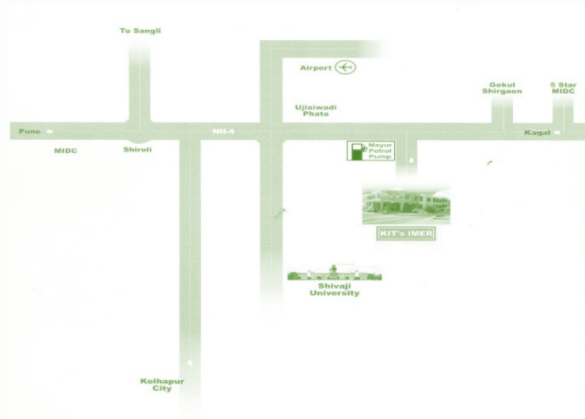


REACHING KIT'S IMER



Reaching KIT's-IMER from the Airport-

* Distance from airport to KIT's-IMER is 3.5 km's.

* Regular taxi and rickshaw service is also available from the airport to KIT's -IMER.

Reaching KIT's-IMER from Kolhapur-

* Distance from CBS to KIT's-IMER is 6.5 km's.

* Distance from Railway station to KIT's-IMER is 7 km's.

* Regular City Bus, taxi and rickshaw service is also available from the CBS and Railway Station to KIT's -IMER.

General Information

Office Hours-9.00 a.m. to 4.00 p.m. The Institute is closed on 2nd and 4th Sunday and on every Monday.

REGISTRATION FEE: RS. 500/-

Cash, D.D., or cheque in the name of KIT's Institute of Management Education & Research. Payable at Kolhapur.

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SCHEDULE

11.00am to 11.30am	INAUGURATION
11.30am to 01.30pm	SESSION I
01.30pm to 02.30pm	LUNCH
02.30pm to 04.30pm	SESSION II
04.30pm to 04.45pm	VOTE OF THANKS



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ABOUT THE INSTITUTE

KIT's IMER is located in a semi-rural location. It is our endeavour to encourage rural under privileged talent to more professional and competitive environment.

An Institute established in May 1983, Kolhapur Institute of Technology reflects the vision of leading industrialists and educationalists. The vast exposure and experience of its founders has helped KIT to establish its identity as an Institute of repute in the field of engineering and management education.

The continuous growth of industries in India, in general and southern Maharashtra in particular created a growing demand for entrepreneur with specialized technical and managerial background. With a view to cater this growing demand from all parts of our country, the management of KIT started its own Management wing in the year 1994, affiliated to Shivaji University and approved by All India Council For Technical Education, New Delhi.

The Institute is located on Pune-Bangalore highway (NH 4) south to the Kolhapur City. The Institute has a beautiful lush green campus elaborately spread over 27.72 acres of land with built up space of nearly 28,818 sq.mt. IMER is situated in 5 acres of land incorporates well furnished lecture rooms and other amenities like syndicate rooms, common rooms, well equipped Library reading room and computer lab etc. according to AICTE Norms.

ABOUT THE WORKSHOP

Although broadly defined, human resources is basically the professional field that involves optimizing relationships between employers and employees while simultaneously ensuring that both groups positively contribute to the functioning of the businesses or organizations they represent. Some of the roles and responsibilities of human resources representatives include developing and overseeing wellness programs, fostering a positive work environment, promoting employee career development, and providing guidance regarding disciplinary actions.

Business today doesn't have national boundaries – it reaches around the world. The rise of multinational corporations places new requirements on human resource managers. The HR department needs to ensure that the appropriate mix of employees in terms of knowledge, skills and cultural adaptability is available to handle global assignments. In order to meet this goal, the organizations must train individuals to meet the challenges of globalization. The employees must have working knowledge of the language and culture (in terms of values, morals, customs and laws) of the host country.

Human Resource Management (HRM) must also develop mechanisms that will help multicultural individuals work together. As background, language, custom or age differences become more prevalent, there are indications that employee conflict will increase. HRM would be required to train management to be more flexible in its practices. Because tomorrow's workers will come in different colors, nationalities and so on, managers will be required to change their ways. This will necessitate managers being trained to recognize differences in workers and to appreciate and even celebrate these differences.

ABOUT THE SPEAKER

Dr. Uday Bhosale is presently working as a HEAD – Human Capital & Employee Relations for Precision Automation And Robotics India Ltd (PARI) an Indian Multinational Company.

He is an alumnus of XLRI Jamshedpur having completed his Post Graduate Certificate in Human Resources. He holds a master's degree MSW in Personnel Management & Labour Welfare from Chhatrapati Shahu Institute of Business Management Kolhapur. (CSIBER). He has completed his PhD in "Performance Management Systems & Practices" from Shivaji University Kolhapur.

He has more than 27 years of Experience in Human Resource & Industrial Relations. He has worked with various business segments such as Heavy Engineering, Textile, Automobile, Life Sciences and Chemical. Prior to joining PARI he has worked with JUBILANT LIFE SCIENCES LTD, BREMBO BRAKE LIMITED, FLEETGUARD FILTERS PVT. LTD (A CUMMINS FILTRATION JV). NAGREEKA EXPORTS (TEXTILE) AND THE KOLHAPUR STEEL LIMITED.

His special Areas of Interest are Performance Development and proactive Industrial Relations. His research papers are published in various national and international journals.

He is Certified Predictive Index analyst. Certified Neuro Linguistics Programming Practitioner. Certified Six Sigma Green Belt from Cummins ABO, Ex- Member of Board of Studies of Shivaji University, LIFE member of NIPM (National Institute of Personnel Management) & Past Vice-Chairman of Indian Society for Training and Development (ISTD) – Pune Chapter.